



Kentucky Commission on Human Rights

ANNUAL REPORT FY2024 & FY2025

ENFORCING THE KENTUCKY CIVIL RIGHTS ACT

Commission Chair:
Dr. Raymond Burse

Executive Director:
Cynthia Fox

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Louisville, KY, 40222
KCHR.KY.GOV



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KENTUCKY COMMISSION ON HUMAN RIGHTS

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GREETINGS



Dr. Raymond Burse
Chair



Cynthia Fox
Executive Director

Dear Governor Andy Beshear, members of the Kentucky General Assembly, and fellow Kentuckians,

The Kentucky Commission on Human Rights (the Commission) is pleased to present its Annual Report for the period covering Fiscal Year (FY) 2024 and FY2025. The following information highlights the activities of the Commission during the period beginning July 1, 2023, and ending June 30, 2025.

The Commission is an executive branch agency of state government tasked with the administrative enforcement of the Kentucky Civil Rights Act, KRS Chapter 344 (the KCRA). The purpose of the KCRA is to safeguard all individuals within the state from discrimination because of certain immutable characteristics, including their race, religion, age, disability, sex, and others. To accomplish this purpose, the KCRA provides for the execution within the state the policies embodied in federal civil rights legislation, including Title VII of the Civil Rights Act of 1964, the Fair Housing Act, the Americans with Disabilities Act, and others.

During the reporting period, the Commission has reached the people of Kentucky through its education and outreach efforts and its enforcement of the KCRA. Commission Staff has presented several informational sessions and trainings, with the goal to educate the public, including businesses, about the law and our work. Additionally, the Commission filed 554 complaints of discrimination. Through its investigation and enforcement of the KCRA, the Commission has been able to improve the lives of hundreds of Kentuckians by providing them the ability to be heard and seek the justice they deserve that they may not have otherwise had without our help.

The Commission continues to preserve the public safety, health, and general welfare, and to further the interest, rights, and privileges of Kentuckians through its work and strong partnership affiliation with the federal government (e.g., HUD, EEOC) and local governments via local human rights commission established pursuant to the KCRA.

KENTUCKY HUMAN RIGHTS BOARDS OF COMMISSIONERS



Dr. Raymond M. Burse, Chair
State-at-Large



Rev. Dr. Frank M. Smith
Vice Chair
4th District



Dr. Doris L. Sarr
1st District



James Glenn
2nd District



Rowena Holloway
3rd District



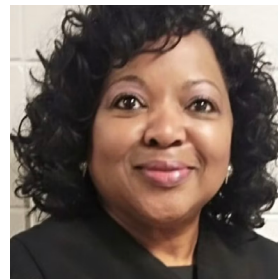
Vacant
5th District



Rick W. Wurth
6th District



Bernice P. Henry
7th District



Hon. Judge Joan Stringer
State-at-Large



Anita Parra
State-at-Large



Rabbi Shlomo Leib Litvin
State-at-Large

The Governor of Kentucky appoints the 11 members of the Kentucky Commission on Human Rights. The members represent the seven Kentucky Supreme Court Districts and the state at large.



MISSION

To eradicate discrimination in the Commonwealth through enforcement of the Kentucky Civil Rights Act.

VISION

A Commonwealth united against discrimination. A Commonwealth united for equality.

The Kentucky Commission on Human Rights is the state government authority that protects people from discrimination by enforcing laws that guarantee civil rights. The agency receives, initiates, investigates, and rules upon complaints alleging violations of the Kentucky Civil Rights Act.

Headquartered in Louisville, the Commission has opened doors of opportunity for thousands of people for 65 years. When the Kentucky General Assembly and Governor Bert Combs created the Commission in 1960, the job of the agency was to encourage fair treatment, foster mutual understanding and respect, and discourage discrimination against any racial or ethnic group or its members. In 1966, the Commission's role expanded with the passage of the KCRA. This law made discrimination illegal, and gave the Kentucky Commission on Human Rights the statutory authority to enforce the law for the people of the Commonwealth of Kentucky.



The KCRA made Kentucky the first state in the south to prohibit discrimination.

The Commission is mandated to educate the public about the laws against discrimination and the benefits of equality.

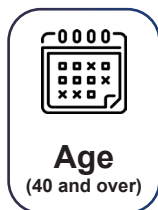
The Commission conducts a comprehensive program of collaboration, communication, education, outreach, and training to carry out this task.

THE KENTUCKY CIVIL RIGHTS ACT

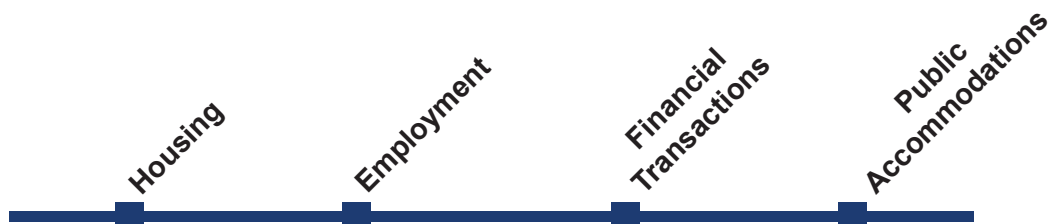
The Kentucky Civil Rights Act makes it unlawful to discriminate against individuals based on certain classes. The law defines discrimination as any direct or indirect act or practice of exclusion, distinction, restriction, segregation, limitation, refusal, denial, or any other act or practice of differentiation or preference in the treatment of a person or persons, or the aiding, abetting, inciting, coercing or compelling thereof made unlawful under this law.

The law grants protection from unlawful discrimination based on specific classes. The following are protected classes under the Kentucky Civil Rights Act.

Not all protected classes are covered in every listed area:



The law protects people in the following areas:





HOUSING ▼

It is against the law to discriminate against any person who seeks to rent or own housing, based on the person's color, disability, familial status (whether one lives with children under 18 years of age), national origin, race, religion or sex.

The KCRA, along with related federal fair housing laws, ensures equal opportunity to all people when buying, selling, renting, financing or insuring housing.

The KCRA's housing policies apply to property owners, property managers, real estate brokers, sales agents, operators, builders and developers, advertisers and advertising media, mortgage lenders, insurers, and banks or other financial institutions.

EMPLOYMENT ▼

It is unlawful to discriminate against any person in the area of employment because of the person's age (40 and over), color, disability, national origin, pregnancy, race, religion, sex or tobacco-smoking status. It is unlawful to discriminate against any individual in regard to recruiting, hiring and promotion, transfer, work assignments, performance measurements, the work environment, job training, discipline and discharge, wages and benefits, or any other term, condition, or privilege of employment.

The law prohibits not only intentional discrimination, but also neutral job policies that disproportionately affect persons of a certain protected class and that are not related to the job and the needs of the business. The law applies to employers of eight or more (15 minimum in a disability claim), employment agencies, labor organizations, licensing agencies, federal agencies, and the Commonwealth of Kentucky and its political subdivisions, including public schools.

FINANCIAL TRANSACTIONS ▼

The denial of credit or financing by a real estate financial institution or person offering credit is illegal when it is based on age (40 or above), race, color, religion, national origin or sex. It is illegal to discriminate for these reasons in the interest rate or monthly payment of a real estate loan, in its terms and payment schedule, points, fees, or penalties, or in the offer of credit insurance on the loan.

PUBLIC ACCOMMODATIONS ▼

It is illegal for a place of public accommodation, resort, or amusement to refuse or deny the full and equal enjoyment of goods, facilities, and accommodations to any person because of his or her color, disability, national origin, race, or religion.

A place of public accommodation includes any place, store, or other establishment, either licensed or unlicensed, which supplies goods or services to the general public or which solicits or accepts the patronage or trade of the general public or which is directly or indirectly supported by government funds. Restaurants, hotels, motels, and facilities directly or indirectly supported by government funds are prohibited from denying goods and services on the basis of sex.



RETALIATION ▼

It is unlawful to retaliate, aid, abet, incite, compel, or coerce a person to engage in unlawful discrimination in any manner against someone who has opposed a practice declared unlawful by the Kentucky Civil Rights Act, or because they have filed a complaint or assisted in any way with an investigation or proceeding under the Act.

WHAT WE DO

The Kentucky Commission on Human Rights serves individuals in all 120 counties of the Commonwealth by enforcing laws that protect against unlawful discrimination. We receive calls daily from people experiencing loss, fear, stress, or confusion—often unsure of where to turn. Many reach out to us seeking support, not always knowing the full scope of our work, but trusting in our ability to help.

Our core responsibility is to uphold the civil rights of all Kentuckians. Our trained staff assist individuals facing job insecurity, possible eviction, or threats of harassment based on perceived bias or hate. We also hear from people who feel humiliated after being denied service because of their national origin, disability, or other protected characteristics. Every inquiry is treated with respect, care, and professionalism.

Even if a situation falls outside our scope, we strive to connect people with the right resources. Every Kentuckian deserves dignity, courtesy, and equal protection under the law.

THE PROCESS

FILING A COMPLAINT

A person who believes has been illegally discriminated against may contact the Commission by phone, mail, email, through the website or in person. This begins the complaint process. An intake officer receives the complaint and interviews the aggrieved party to determine jurisdiction. Complaints must be filed on a timely basis. Complaints in public accommodations, employment, and retaliation must be filed within 180 days of the incident. Housing and financial transactions complaints must be filed within 1 year of the incident. All complaints must be signed and sworn.

MEDIATION

The Commission offers a free, confidential mediation opportunity in public accommodation and employment cases. The mediation process is initiated only if both parties elect to participate. Once mediation is agreed upon, a mediator will schedule the case within 30 days.

INVESTIGATION

Once the complaint is filed, if a complaint is not mediated, the Commission undertakes a thorough and impartial investigation. The agency conducts interviews and gathers facts from the person making the complaint, the party(ies) responding to it, and any other identified witnesses.

CONCILIATION

During investigation, enforcement officers work to conciliate the complaint. Conciliation involves Commission staff leading negotiations between the parties that have been charged with discrimination and the person who made the complaint. Conciliation talks can lead to a settlement, which may include a monetary award, reporting and training requirements, policy changes, and KCHR.

FINDINGS

If, after investigating the complaint, the Commission does not find evidence to support the complaint, the enforcement officer makes a no probable cause recommendation. The Commission may dismiss the complaint. The person who filed the complaint and those who have been charged with discrimination are notified. When evidence is strong enough to believe that illegal discrimination has occurred, a finding of probable cause is recommended.

PROBABLE CAUSE

If an investigation results in a probable cause finding (i.e., there is cause to believe that a violation of the law has occurred), the Commission's Legal Unit accepts the case for litigation. The Commission attorneys issue a written Probable Cause Determination and Charge of Discrimination for which the Respondent(s) must answer. Depending on the circumstances, the case then moves forward to an administrative hearing or proceedings in circuit court for a determination on the merits. Administrative hearings are similar to civil trials in that testimony and other evidence are presented for the hearing officer, who acts like a judge/jury, to make a conclusion whether or not unlawful discrimination has occurred. Commission attorneys then seek to enforce the judgment, which may include remedies for the complaining party such as monetary payment, policy additions/revisions, reinstatement of employment or housing, training and reporting requirements, and the like. The Legal Unit is also tasked with the handling of any necessary appeals.



EDUCATION, OUTREACH AND INTAKE UNIT

The Education, Outreach and Intake Unit has two functions: processing inquiries from the public and conducting education and outreach programs. This unit has five staff members: two administrative specialists, two human rights specialists, and a staff assistant, who is the supervisor. All staff members in this unit do both intake and outreach.

“Intake” refers to the formal process through which individuals who believe they have experienced unlawful discrimination are interviewed by the intake staff to determine if a formal complaint can be filed. During the intake, staff members receive and review inquiries or claims of discrimination submitted by aggrieved parties from the public.

Inquiries are received in person, by phone, mail, fax, email, and online. Over the past 12 months, intake officers have been encouraging the public to submit their inquiries online through the Commission’s website at kchr.ky.gov to improve efficiency, productivity, and quality in our work. The intake officers are always available to assist the public in preparing and submitting their inquiries.

The table below shows the number of inquiries received in FY 2024 and FY 2025

Total Inquiries received

	Employment	Housing	Public Accommodation	Financial Transaction	Total Inquiries Received
FY 2024	512	132	165	38	847
FY 2025	783	380	364	73	1600

As noted on the table above, the Commission’s intake staff received a total of 1,600 inquiries in FY 2025, a substantial increase compared to the 847 inquiries received in FY 2024. This rise can be attributed not only to greater public engagement, but also to improved internal systems for capturing and maintaining detailed inquiry information. In previous years, inquiries were not consistently trackable; however, recent advancements now allow the Commission to retain essential data over extended periods. These improvements support comprehensive year-to-year analysis and enable the Commission to better understand and address civil rights concerns across Kentucky.

The inquiries received are based on a wide range of issues. These are allegations of discrimination in employment, housing, public accommodations or businesses open to the public, financial transactions. They also included non-jurisdictional allegations from inmates, about law enforcement agencies, and hate incidents targeting individuals based on race, color, national origin, disability, and sex. Additional inquiries included requests for civil rights training and educational materials.



When an inquiry is received, the intake staff carefully and thoroughly review the allegations and interview aggrieved parties to establish jurisdiction to file a formal complaint of discrimination against the respondent. To file a complaint of discrimination an inquiry must meet all the elements of a prima facie case of discrimination pursuant to the Kentucky Civil Rights Act.

When an inquiry meets all the elements of jurisdiction to file a complaint of discrimination on behalf of the complainant, the unit is responsible for preparing the complaint of discrimination for the complainant's signature. The complaints must be signed, sworn, and returned timely to the Commission to make an official complaint. The table below shows the number of complaints prepared, sent to complainants and returned to the Commission for filing in FY 2025.

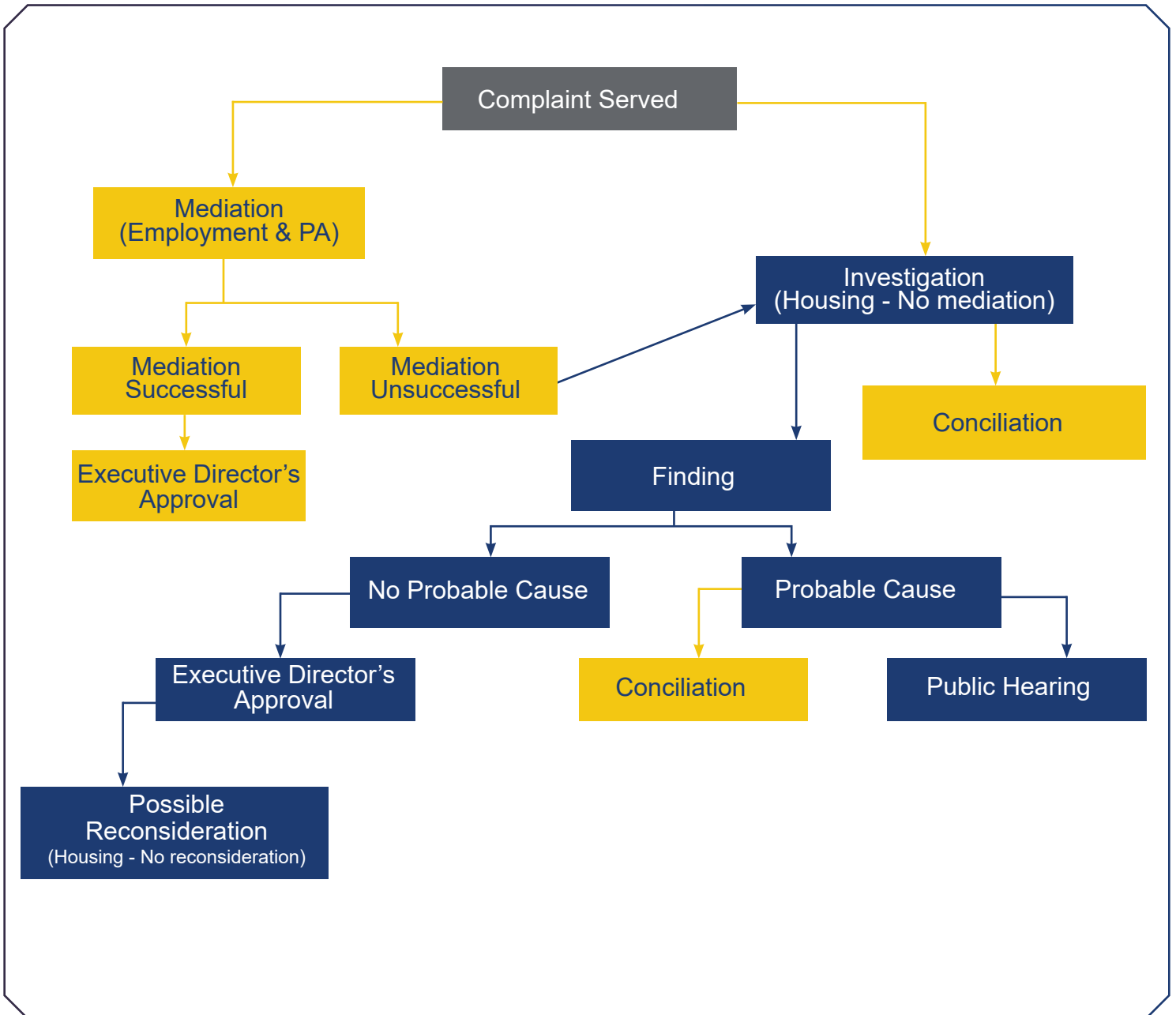
Complaints Prepared and Returned in FY2025

	Complaints written and sent for complaint's signature	Complaints returned for filing
Employment	286	202
Housing	93	90
Public Accommodation	33	23
Financial Transaction	1	1*
Total of complaints written	413	
Total of complaints returned	315	
Percentage of complaints return	76%	

*Complaint was filed as housing complaint / National origin basis.

As shown above, the Commission prepared 413 complaints and received 315 complaints back for filing; a 76% return rate. The Commission is aware that many of the complaints were not returned because the complainants were able to address their issues or decided not to pursue their complaints. Of all the complaints prepared, 69% were employment, 23% were housing, 8% were public accommodation, and <1% were financial transactions. These statistics present an opportunity for the Commission to enhance its work.

CASE PROCESSING FLOW CHART



CASE FILED



2-Fiscal Year Comparison Number of Discrimination Complaints Filed

	2024		2025
Employment	159		202
Housing	67		90
Public Accommodations	13		23
Financial Transactions	0		1*
Total	239		315

*Complaint was filed as housing complaint / National origin basis.

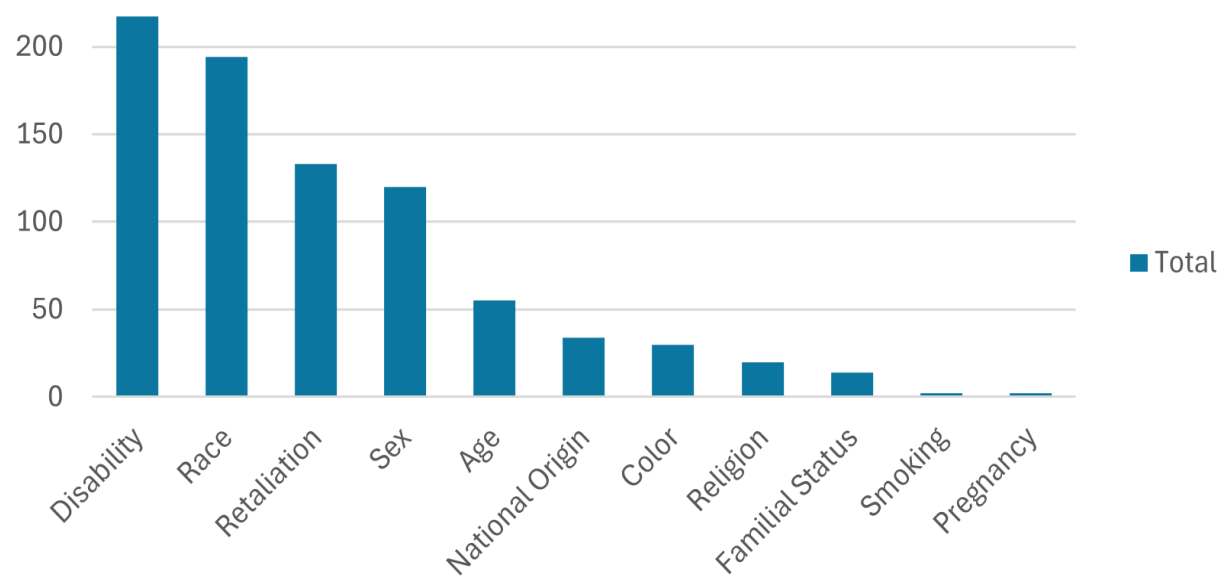
FY2024 - FY2025

Employment = 361
Housing = 157
Public Accommodations = 36
Financial Transactions = 1*

Total = 554

*Complaint was filed as housing complaint based on national origin;
not duplicated in reporting

COMPLAINTS FILED BY BASIS FY2024 - FY2025



Note: Complaints may list more than one basis.



COMPLAINTS BASIS - HOUSING

Basis	2024	2025	Total
Race	18	17	35
Sex	8	14	22
Religion	1	1	2
Disability	41	60	101
National Origin	1	5	6
Retaliation	4	12	16
Familial Status	4	10	14
Total	77	119	196



COMPLAINTS BASIS - EMPLOYMENT

Basis	2024	2025	Total
Age	25	30	55
Race	62	85	147
Sex	45	52	97
Religion	9	9	18
Disability	40	52	94
National Origin	8	16	24
Retaliation	40	77	117
Color	5	16	21
Smoking	0	0	2
Pregnancy	0	2	2
Total	236	339	577



COMPLAINTS BASIS - PUBLIC ACCOMMODATIONS



Basis	2024	2025	Total
Race	3	9	12
Sex	0	1	1
National Origin	1	3	4
Disability	11	10	21
Color	1	8	9
Total	16	31	47

COMPLAINTS BASIS - FINANCIAL TRANSACTIONS



Basis FY2024		Basis FY2024	
Age	0	Age	0
Race	0	Race	0
Sex	0	Sex	0
Religion	0	Religion	0
Disability	0	Disability	0
National Origin	0	National Origin	1
Familial Status	0	Familial Status	0

*Financial Transaction complaint was filed as housing complaint.

CASE CLOSURE TYPES

MEDIATED SETTLEMENTS ▼

Mediation is offered in employment and public accommodation cases and the process is initiated only if both parties elect to participate. Once accepted, a mediator will schedule the mediation session within 30 days. If successful, the complainant withdraws the complaint with a settlement. KCHR is not a party to the agreement. These settlements are typically confidential and help reduce case backlog.

WITHDRAWAL WITH SETTLEMENT ▼

Agreements made directly between the complainant and respondent outside of KCHR's formal processes. The complainant withdraws the complaint after reaching terms privately. KCHR does not participate or enforce these agreements. Most are confidential and not publicly disclosed.

WITHDRAWAL WITHOUT SETTLEMENT ▼

A complaint that gets withdrawn by complainant without reaching any agreement or resolution.

CONCILIATION AGREEMENTS ▼

Conciliation is a settlement process facilitated by KCHR staff. The process includes KCHR as a party with enforcement power.

ADMINISTRATIVE CLOSURE ▼

Cases may be administratively closed by KCHR for procedural or jurisdictional reasons, not based on the merits. Common reasons include duplicate filings, lawsuits filed elsewhere, or inability to contact the complainant. No investigation or probable cause finding occurs in these cases.



CASE CLOSURES FY2024 - FY2025



2-Fiscal Year Comparison Discrimination Complaint Case Closures

2024

|

2025

Administrative Closure	22	9
No Probable Cause	189	125
Conciliation During Investigation	6	9
Withdrawal without Settlement	17	12
Withdrawal with Settlement	36	35
Final Ruling Judgement	0	0
Probable Cause Conciliation	0	3
Successful Mediation	22	9
Total	292	202

494 Complaint cases closed FY2024 and FY2025

The number of cases closed is higher than the number of cases filed for the 2 year period since cases often carry over from previous years.



ENFORCEMENT



The enforcement unit plays a pivotal role in advancing the Commission’s mission to ensure equal opportunity and justice. From FY2024-FY2025 the team was made up of three Employment and Public Accommodation investigators and three Housing investigators.

Collectively, the Enforcement Officers bring over 60 years of combined experience in investigating complex complaints of discrimination. Their expertise spans a wide range of protected classes and statutory frameworks, allowing them to serve communities across Kentucky with professionalism, empathy, and commitment to enforcing the KCRA.

The enforcement unit continues to serve as the cornerstone of the Commission’s operations, consistently demonstrating both subject-matter expertise and a people-first approach to civil rights enforcement.



LEGAL CASES

The Commission’s Legal Unit is comprised of one Staff Attorney Manager/General Counsel, two Staff Attorneys, and a Legal Secretary. The Legal Unit is tasked with the civil enforcement of the Kentucky Civil Rights Act. After a finding of probable cause, Legal Unit attorneys prosecute claims of unlawful discrimination across the Commonwealth in administrative and judicial forums. The Legal Unit also provides support by responding to certain legal questions, the answers to which may assist the Commission and its staff carry out its day-to-day operations. Additionally, the Legal Unit conducts various trainings throughout the state, as well as monitors legislative and regulatory changes that may affect the Commission’s work.

EDUCATION AND OUTREACH



Sixty-five years after its creation, the Kentucky Commission on Human Rights is pressing forward. The Vision, a Kentucky united against discrimination and united for equality, continues to drive its work today. The Commission continues to implement a vigorous education and outreach program across Kentucky educating the public about the rights and responsibilities under the Kentucky Civil Rights Act.

The Commission conducted training sessions, workshops and presentations on fair housing laws, equal employment laws, and equal service in public accommodations. These trainings sessions were provided to housing providers, employers, human resource personnel, employees, tenants, social providers, students, and the general public.

The workshops and training sessions were held in partnership with local human rights commissions, civil rights and community-based organizations, and social service providers throughout the state. Kentucky has 23 local human rights commissions under city and county governments. The Commission provided technical assistance and training to these city and county human rights commissions. These commissions are vital to the work of Commission. They set up booths and conduct training sessions in their communities. They also refer complaints to the Commission. In addition, the Commission's staff attended community meetings to learn more about the civil rights needs in the local communities. Training was provided to the Kentucky immigrant population about civil rights and the responsibilities that come with them.

	FY2024	FY2025
Training, workshops, booths and presentations conducted	24	29
Participation in community meetings	14	7

In FY 2024, the Commission conducted 5 training sessions for local human rights commission and 6 training sessions in FY 2025. On June 6, 2024, the Commission hosted a Local Human Rights Commission Roundtable Discussion. The round table discussion provided an opportunity for board members and staff from local human rights commissions across Kentucky to share information on pressing civil rights issues in their cities and counties.



Participants also received updates on laws, policies, and regulations related to fair housing and equal employment opportunity from the U. S. Equal Employment Opportunity Commission (EEOC) and from U. S. Department of Housing & Urban Development (HUD). This round table session is held once a year.

In FY 2025, the Commission unveiled the 63rd and 64th posters for the Gallery of Great Black Kentuckians. The 63rd poster was for Mr. Porter G. “P.G.” Peeples, Sr., the CEO of the Lexington Urban League and a long-time civil rights leader. The 64th poster was for the late Mr. Benjamin Keith Richmond, a long-time civil rights leader and CEO of the Urban League of Louisville.

Their posters were unveiled during the Annual Luncheon Meeting of the Urban League of Louisville on December 6, 2024, for their dedication toward civil and human rights. The Kentucky Commission on Human Rights introduced the Gallery of Great Black Kentuckians poster series in 1970 to recognize the achievements of African Americans who were neglected in traditional history of the state, and to introduce African American history in Kentucky classrooms.



Fair Housing Workshop in Covington
February 22, 2024



Civil Rights Tour during IAOHRA
Conference in St. Louis, Missouri
August 13, 2024

KCHR ACTIVITIES FY2024 - FY2025



Black History Month Celebration
at the Capitol
February 1, 2024



Alpha Kappa Alpha (AKA)
day at the Capitol
March 14, 2024



Black History Month Celebration
at the Capitol
February 1, 2024



Fair Housing Luncheon at the Robert
Cherry Civic Center.
Paducah, KY
April 18, 2024

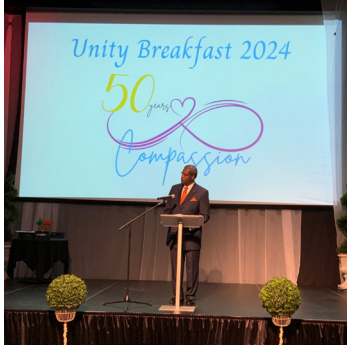


Bowling Green Human Rights Commission
Annual Fair Housing Event
April 30, 2024



KCHR Local Human Rights
Commission Roundtable
June 4, 2024

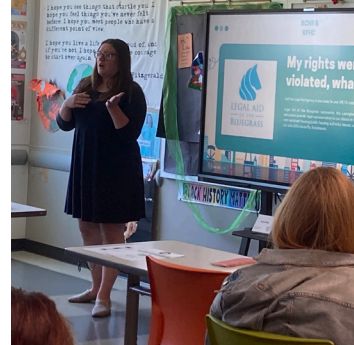




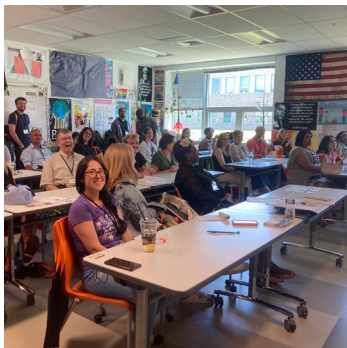
50th year Unity Breakfast Celebration
Guest speaker: Chair Dr. Burse
Hopkinsville, KY
November 2, 2024



Booth Fair
Owensboro, KY
July 27, 2024



Kentucky Refugee & Immigrant
Inclusion Summit 2024
KRIIS Presentation
June 13, 2024



KRIIS Presentation
June 13, 2024



Annual Luncheon of the Louisville
Urban League
December 6, 2024



Shelby County KFTC
Chapter Meeting
April 18, 2024



KENTUCKY CIVIL RIGHTS HALL OF FAME

On November 22, 2024, the Kentucky Commission on Human Rights held its 11th Civil Rights Hall of Fame Induction Ceremony in Hopkinsville, Kentucky.

Kentucky has a rich tradition of diverse civil rights activists whose efforts on many battlegrounds have helped to improve the lives of Kentuckians. The Kentucky Civil Rights Hall of Fame was established in 2000 to recognize these brave men and women who have been leaders in the struggle for equality and justice in the Commonwealth of Kentucky. Civil Rights Hall of Fame inductees have worked for desegregation of schools and public accommodations, pushed for civil rights legislation, and fought for equal opportunity in education, employment, and housing. They have given of their time, resources, and service toward efforts that challenged and changed old, unjust philosophies and systems.

The Kentucky Civil Rights Hall of Fame serves to raise public awareness about human rights issues and to foster an environment for discussion and education regarding state civil rights history and ongoing challenges. It is a tool to encourage citizens to strive for equality and mutual understanding. By remembering the hard-won struggles and lessons of the past and honoring the achievements of those who have helped bring about change, the Kentucky Commission on Human Rights Civil Rights Hall of Fame places the ongoing need for change squarely in the public eye.

There were fifteen nominees from across the Commonwealth:

Joseph W. "J.W." Cleary-Tucker (Paducah)

Helen Danser (1940-2024) (Berea)

William Davis (Lexington)

Edward Dove (Lexington)

Amber Duke (Louisville)

Rev. Raynarldo Henderson (Paducah)

Bernice Henry (Ashland)

Amos Izerimana (Louisville)

Dr. Bishop Dennis Lyons (Louisville)

Virginia Moore (1962—2023) (Willisburg)

Louis Porter McHenry (1914—1967) (Hopkinsville)

Rev. Dr. Garland Kimble Offutt, Sr. (1908—1976) (Louisville)

Serena Owens (Elsmere)

Adolfo "Ben" Ruiz (1941—2023) (Louisville)

Ellen "Amanda" Offutt Wiggington (1917—1989) (Lexington)

The 2024 Inductees are listed below:



Helen Danser
(1940-2024)
Berea



Amber Duke
Louisville



Louis Porter McHenry
(1914-1967)
Hopkinsville



William Davis
Lexington



Virginia Moore
(1962-2023)
Willisburg



International Association of Official Human Rights Agencies Conference (IAOHRA)
with Representatives of Louisville HRC, Lexington HRC, Henderson HRC
St. Louis, Missouri August 11-15, 2024

FY2025 TRAININGS ATTENDED BY COMMISSIONERS & STAFF

Staff & Commissioners attended 12 Training sessions

- August 2, 2024 EEO Training
- September 20, 2024 Fair Housing training
- November 7, 2024 Fair Housing training
- November 19, 2024 Legal Training
- February 6, 2025 EEO Training
- February 7, 2025 Fair Housing Training
- February 13, 2025 Fair Housing training (Virtual)
- February 13, 2025 Training/meeting with Richmond HRC
- February 25, 2025 Fair Housing training
- February 26, 2025 Training for Wilson College
- March 13, 2025 EEO Training
- March 24, 2025 Meeting & Training Henderson HRC
- March 27, 2025 Training session Berea HRC
- April 2025 Mediation Training
- April 30, 2025 Training Hazard HRC
- May 13, 2025 EEO Training



COMMISSION MEETINGS



Commission Meeting Paducah, KY
08-03-2023



Commission Meeting Paducah, KY
08-03-2023



LOCAL HUMAN RIGHTS COMMISSIONS IN KENTUCKY

Bowling Green Human Rights Commission

Alice Waddell, Executive Director
491 Double Springs Road
Bowling Green, KY 42101-5185
(270) 782-7900
Email: bghumanrightscom@gmail.com
Website: <http://www.bgky.org/human-rights>
Lisa Cook, Chair

Hopkinsville-Christian County

Raychel Farmer, Executive Director
715 S. Virginia Street
P.O. Box 707
Hopkinsville, KY 42240
Phone: 270-887-4010
Email : info@hrchoptown.org
Website: hectoring.org

Owensboro Human Relations Commission

Becky Brandle , Executive Director
101 E. 4th Street
Owensboro, KY 42303
(270) 687-8670
(270) 687-8672 fax
Website: www.owensborohrc.org

Richmond Human Rights Commission

Dr. Asad Jadoon
Richmond City Hall
239 W. Main Street
Richmond, KY 40475
HumanRights@richmond.ky.us

Paducah Human Rights Commission

Mr. Robert Hernandez, Chairperson
300 South 5th Street, City Hall, Suite 106
Paducah, KY 42003
Phone: 270-444-8643
Fax: 270-443-8680

Bardstown Human Rights Commission

Mary Crum Spalding, Chair
29 Bluegrass Court
Bardstown, KY 40004
502-507-6510
NelsonCoHumanRights@gmail.com

Henderson-Henderson County Human Rights Commission

Rev. Charles E. Johnson, Executive Director
1990 Barrett Ct. Suite G.
Henderson, Kentucky 42420
(270) 894-0070 (Office)
<https://www.hendersonky.gov/448/Human-Rights-Commission>

Lexington-Fayette Urban County Human Rights Commission

Ray Sexton, Executive Director
342 Waller Avenue Suite 1A
Lexington, KY 40504
(859) 252-0071 Ext. 222
(859) 252-7057 fax
website: www.lexhumanrights.org

Louisville/Jefferson County Metro Human Relations Commission

Verná Goatley, Executive Director
745 W. Main Street, Suite 251
Louisville, KY 40202
(502) 574-3631
Email: hrc@louisvilleky.gov
<http://www.louisvilleky.gov/HumanRelations>

Ashland Human Rights Commission

Bernice Henry, Chair
P.O. Box 64
Ashland, KY 41101
(606) 329-8845
Cell: 606-571-5646
ashlandhumanrights@windstream.net

Berea Human Rights Commission

Berea City Hall – Randy Stone Conference Room
212 Chestnut St., Berea KY 40403
Phone: (859) 228-1045
Contact us: HRC@bereaky.gov

Covington Human Rights Commission

Rev. Charles Fann, Chair
20 West Pike Street, First Floor
Covington, KY 41011
C/O Frank Warnock, City Attorney
FWarnock@covingtonky.gov
(859) 292-2311
(859) 415-9290



LOCAL HUMAN RIGHTS COMMISSIONS IN KENTUCKY

Danville-Boyle County Human Rights Commission

Patricia Lofton-Beasley, Chair
111 Aspen Drive
Danville, KY 40422

Maysville Human Rights Commission

Carmen Gomez, Chair
City of Maysville
216 Bridge Street
Maysville, KY 41056
(606) 564-9419 (Maysville City Hall)

Hazard Human Rights Board

Dr. Don Stacy II, Chair
City Hall of Hazard
700 Main St.
Hazard, KY 41701
Phone: (606) 436-3171

Midway, Versailles & Woodford County Human Rights Commission

Edie McClellan, Chair
P.O. Box 1733
Versailles, KY 40383
Commission@woodfordhumanrights.com
www.woodfordhrc.org

Murray Human Rights Commission

Chair S.G. Carthrell, Chair
500 Main Street
Murray, Kentucky 42071
(270) 762-0350
Fax (270) 762-0306

Paris Human Rights Commission

Paris City Manager Daron Jordan
Paris City Hall
525 High Street
Paris, KY 40361

Russellville-Logan County Human Rights Commission

Richard L. Estes, Chairman
P.O. Box 1002
Russellville, KY 42276
(270) 755-6000

Shelbyville, Simpsonville, Shelby County Commission on Human Rights

James Mulcahy, Chair
P.O. Box 174
Shelbyville, KY 40066
info@scchr-ky.org
<https://scchr-ky.org>

Adair County & City of Columbia Commission on Human Rights

Sharon Payne, Chair
116 Campbellsville St Ste 2 Columbia, KY
42728
(270) 384-2501

Frankfort Human Rights Commission

Kristie Powe, Chair
Frankfort, KY City Hall
315 West Second Street
Frankfort, KY 40601
Phone (502) 558-1164



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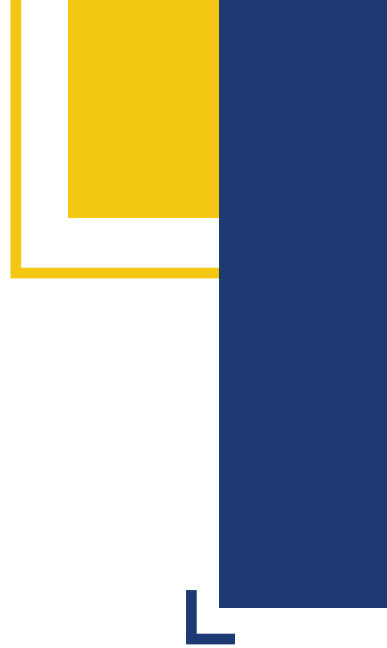
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